

Western Ottawa Community Resource Center

Executive Director

Founded in 1986, The Western Ottawa Community Resource Centre (WOCRC) is a valuable provider of health and social services to communities in far west Ottawa. Considered part of the fabric of the Western Ottawa Community, this not-for-profit organization offers a wide range of programs to a diverse population within their catchment area including youths, seniors, women, families, newcomers, and those with disabilities.

Reporting to the Board of Directors, the Executive Director will be responsible for leading the organization into the future, building visibility and impact, while refining the services it offers to truly benefit the communities it serves. The Executive Director will lead a team of 120 staff, 220 volunteers and manage a budget of over \$8 million, and will work to create a vision and strategy that will set a course for the future of WOCRC in an evolving demographic and policy environment, while working with funders and community partners to provide efficient and effective services to those in need. He or she will build networks of influence across provincial and federal funders, as well as local community partners, and identify new potential revenue streams to ensure greater overall brand clarity and long-term sustainability.

As the ideal candidate, you have extensive experience leading within a community services organization, reporting to a Board of Directors, and working with government funders. As WOCRC comes to the end of its strategic cycle, they are looking for a seasoned strategic planner that can position the organization for continued success. Passionate, collaborative, and creative, you have a proven track record in developing exceptionally strong mutually beneficial relationships and partnerships across a variety of key stakeholders. You are known for building strong cohesive teams and working effectively with others to ensure outstanding delivery of programs and services. You approach business with an entrepreneurial mindset and have effectively articulated your vision to engage and influence a wide range of stakeholders.

To qualify for this position, you bring a relevant Master's degree along with commensurate experience in community health, social services, or the relevant transferable skills. You are a seasoned non-profit leader with a strong drive for results and excellent business acumen. You are both strategic and analytical by nature demonstrating a track record in strategic planning, organizational management, and change. A strong communicator and visionary, you inspire and motivate others. You are fiscally sound with a strong understanding of all the key organizational functions including HR, finance, programs, and operations. You value honesty, integrity, and a strong sense of ethics in all decision and actions. Bilingualism is an asset.

To explore this fantastic opportunity further, please send your resume and related information to joanne.mcmullin@odgersberndtson.com. To submit your resume in confidence, please visit <https://www.odgersberndtson.com/en/careers/15488>.



The Western Ottawa Community Resource Centre is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and WOCRC throughout the recruitment, selection and/or assessment process to applicants with disabilities.

