

**INTERNAL/EXTERNAL POSTING**

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**(.8) Transitional Housing Support Worker/ (.2) VAW Counsellor  
Violence against Women/Housing Service Coordination**

**SCOPE OF POSITION**

Under the supervision of the Team Manager VAW and Counselling and participating as part of the Chrysalis House Team and connected to the Community Counselling and VAW team, the Transitional & Housing Support Worker is responsible for supporting women, individually and in groups, who are trying to establish lives separate from their abusers. The THSW will assist women by helping them establish a network of supports, and to find and maintain housing.

**Duties:**

**Transitional Housing Worker**

- Initiating contact with women who reside at Chrysalis House
- Providing crisis intervention, through telephone and personal contact with abused women;
- Coordinating and facilitating information and support groups for women;
- Providing support, information, resources and referral;
- Facilitating and empowering women to develop action plans and to implement these plans;
- Assessing with women, what community resources might best serve their needs;
- Providing referrals to counselling programs, including the child witness program, and other community services/resources (e.g. rent banks, social assistance, legal aid, interpreter services, parenting support, education/training, health services);
- Providing support in the areas of finding and maintaining housing; (e.g. collecting and filing out all appropriate forms required by Housing Registry);
- Assisting in avoiding eviction, through referral agreement between the transitional and housing support workers and housing providers;
- Accompanying women to community appointments, as needed;
- Assisting women to develop safety plans for themselves and their children;
- Ensuring that service is accessible to all women, by accessing communication and interpretive services as requested;
- Providing support to Chrysalis House residents as needed.

**VAW Counsellor**

**Direct Service**

- provide short-term counselling for individuals
- intervene in crisis and refer as needed
- offer off-site visits when needed to ensure accessibility
- coordinate and/or offer accompaniment

## **Advocacy**

- advocate on behalf of client, and client group
- participate in advocacy and coordination committees about services available, gaps in services and issues affecting women, and children and their families
- promote participation of clients, and community, in general, in activities designed to educate and/or advocate for prevention

## **QUALIFICATIONS**

### **Education and Experience**

- Bachelor of Social Work or equivalent in education and training;
- Minimum of 2 years experience, directly working with abused women;
- Demonstrated commitment to and knowledge of community-based model of intervention and health equity principles;
- Knowledge of Violence Against Women issues and counselling principles;
- Demonstrated crisis intervention skills;
- Knowledge of legal, financial, housing, employment and training resources in the community;
- Experience in a residential setting;
- Popular Education knowledge and facilitating skills;
- Knowledge and proficiency in program development, delivery and evaluation;
- Strong public speaking and public education skills;
- Strong organizational and communication skills;
- Multitasking abilities;
- Demonstrated ability to identify and serve the needs of diverse communities;
- Ability to promote teamwork and strength in a volunteer and staff group.

### **Language Competencies**

- **Ability to communicate fluently in English, spoken and written;**
- Ability to communicate fluently in French, spoken and written is an asset

### **LEVEL / SALARY**

- 35 hours per week includes evening hours
- Starting Salary \$47,625.00 per annum

Please submit your résumé in word or pdf format indicating position title in the subject line by **4:00 p.m. Monday June 18, 2018** to:

E-mail: [careers@wocrc.ca](mailto:careers@wocrc.ca)  
Janice Weir, CHRL, CHRP  
People Services Manager  
2 MacNeil Court, Kanata ON K2L 4H7

*Due to the volume of résumés received, only those applicants selected for an interview will be contacted.*